



SUCCESSION PLANNING



*Additional resources to further your
knowledge*

SUCCESSION PLANNING BASICS

A practical guide to implementing a rational
succession planning roadmap.

Intended For: Entry-to-mid-level HR or L&D roles seeking actionable templates over high-level strategy.

EFFECTIVE SUCCESSION PLANNING

A comprehensive book on systematic succession
planning and management.

Intended For: Advanced practitioners or those in executive development/leadership continuity initiatives.

THE TALENT WAVE: WHY SUCCESSION PLANNING FAILS AND WHAT TO DO ABOUT IT

This book explores common reasons succession planning efforts fail and
promotes a dynamic, flexible “talent wave” approach.

Intended For: Those already familiar with basics who want to troubleshoot failures and modernize programs.

PASSING THE TORCH: A GUIDE TO THE SUCCESSION PLANNING PROCESS

A book that provides real-world stories and guidance on formal succession
planning processes, from large corporations to small/family businesses.

Intended For: Executive-level transitions.

PROFESSIONAL IN HUMAN RESOURCES: SUCCESSION PLANNING AND PERFORMANCE DATA

This course highlights HR’s strategic role in business continuity through
succession planning.

Intended For: HR certification prep paths, HR General channels, roles involving performance data, attrition analysis, and strategic talent reviews.